

## ***Job Opportunity for Youth Grant Initiative***

In an effort to address the specific community need of youth employment, a **NEW grant opportunity** was developed in 2012. The *Job Opportunity for Youth* grant initiative allows charitable and not-for-profit organizations to apply for funding to provide job opportunities for youth in our community.

The grants aim to support charitable and not-for-profit organizations to complete specific projects that will directly benefit their organization and to provide youth with economic opportunities by achieving some or all of the following goals:

- Provide opportunities to learn about charitable and not-for-profit organizations
- Develop skills for future employability
- Support an important demographic of our community by providing mentoring and sharing skills, talents, knowledge and professional services
- Link youth to meaningful economic opportunities that will help create stronger and more connected communities
- Provide opportunities to build connections with employers

*The CSCF expects that through these Job Opportunity for Youth grants, charitable and not-for-profit organizations can have a greater impact on our community. We know that these groups strive to meet the changing needs of our community by improving the quality of life for all residents.*

### **Eligibility Criteria**

1. The student must be someone currently enrolled in a secondary or post-secondary institution.
2. Students are to be between 16 to 24 years old on the first day of employment.
3. **Students must be residents of Trent Hills** and must be legally entitled to work in Canada.
4. Salary is to be based on minimum wage - \$10.70 per hour for students under the age of 18 (less than 28 hrs/week) and \$11.40 per hour for general workers (As of Oct. 1, 2016).
5. Positions can be from 8 to 16 weeks in duration and must be a minimum of 20 hours per week and a maximum of 40 hours per week.
6. Organizations must meet all CRA reporting requirements by remitting source deductions.
7. Positions should be advertised in local newspapers, through the local high school and through the Campbellford Community Resource Centre.
8. Students cannot be currently employed in the position; it must be a new job experience for the student. The student must not have been employed in a position through this grant initiative in previous years.
9. The job opportunity must be either project based (i.e. Development of a Marketing Plan) or a designated position (i.e. Administrative Assistant).
10. As part of the Grant Application, organizations must develop and submit a work and learning plan to maximize training, job skill development and hands-on experience for the youth employee.
11. Youth are to provide feedback at the end of the employment term on the success of the youth engagement process. They are to report on the value of their experience in areas such as meaningful participation, sustained involvement, structured activities, connections with supportive adults, feeling of overall job satisfaction and project completion.

### **How to apply?**

Please visit our website at [www.cscf.ca](http://www.cscf.ca) and follow the **Community Impact** tab and then click on **Apply for a Grant** to access and print our full Grant Application package. There are separate application and reporting forms for the *Job Opportunity for Youth* Grant Opportunity.

If you have any further questions, please call the Community Foundation office at 653-2005 or email Martha at [info@cscf.ca](mailto:info@cscf.ca) or Pam at [admin@cscf.ca](mailto:admin@cscf.ca).